

NATIONAL AFRICAN AMERICAN INSURANCE ASSOCIATION

2024 NATIONAL

PARTNERSHIP GUIDE

## A Message from NAAIA Leadership!

Since 1997, NAAIA has been the soul and consciousness of the insurance industry, a catalyst for the creation of talent opportunities and professional development. After a record year with the launch of the *Next Steps* study and a sold out conference in Ohio, we have no plans to slow down!

Our Partners play a pivotal role in shaping the industry's response to NAAIA's mission. Whether from within or beyond, our Partners are advocates and catalysts for transformative change.

NAAIA proudly stands as the preeminent organization for African American professionals in the insurance industry, offering a dynamic platform to forge meaningful connections with peers and executives. Through our steadfast commitment to continuous learning, outreach, and support, our members are not only empowered but strategically positioned to achieve their business, professional, and community impact goals.

We are unwavering in our commitment to fostering collaborative, fruitful, and enduring relationships with organizations that share our values and our industry-wide dedication to cultivating a more inclusive environment and diverse talent pool.

We appreciate your consideration and look forward to living out these commitments alongside you as a 2024 NAAIA Partner.

George Woods Ovari Aarons-Martin





**GEORGE WOODS** Chairman, National Board of Directors

OMARI AARONS-MARTIN
Executive Director &
Chief Operating Officer

#### **Our Membership**

Our membership is representative of all facets of the insurance industry:

- Independent Agency Owners, Agents & Brokers
- Insurance Carriers
- Captive Agents
- Financial Services, Property & Casualty, Life, Health, Benefits and Reinsurance Professionals
- Professionals from all levels i.e.,
   C- Suite, Senior Executives,
   Managers, Students, etc.
- Managing General Agencies (MGA)
- Risk Managers
- Trade Associations
- Risk Management/Consultant Firms
- Law Firms
- Remediation Firms

### Who is NAAIA?

NAAIA was founded by Jerald L. Tillman, LUTCF, an independent agency owner, on March 5, 1997, in Cincinnati, Ohio. We are a 501(c)(6) non-profit organization dedicated to empowering African-American insurance professionals and professionals of color and accelerating career advancement at every level of the industry.





### Why NAAIA?

Become Your Best Self
 Through our focus on your

development, our members learn from industry experts and thought leaders on emerging trends in the industry through our webinars, roundtables and conferences.

- Access Your Network
- Membership gives access to dynamic programming networking, mentorships and leadership & service opportunities.
- Grow Your Career

From our career fairs, job posting alerts, and Trade Show | Career Expomatch with a NAAIA Partner for your next opportunity.



### **NAAIA Now, Wherever You Are!**

Since establishing our first chapter in Chicago in 2003, NAAIA has continually expanded across the continental United States with plans to expand further in cities with a critical mass of Black insurance professionals.



Columbus

Detroit

Indiana

- Active Chapter
- Developing Chapter

Houston

Louisiana

o St. Louis

Kansas City

- Central Virginia
- Charlotte
- Florida

### **Our Programs**



#### National Leadership Summit

NAAIA's premier development event virtually equips attendees to lead themselves and others through development activities and exercises designed to accelerate their career advancement and success.

# National Talent Development Competition

Now in its eighth year, sponsored teams of college students give a 15-minute pitch in response to a critical problem in the industry. Students not only receive mentoring and professional development through their partnering organization, each student participant receives a financial award based on their competition placement.

# Virtual Career Fairs

Offered twice annually, our career fairs attract employers and job seekers alike. Our Spring Career Fair is targeted to early career and college level talent and our Fall Career Fair focuses on experienced and executive talent.

# Affinity Partnerships

A unique opportunity to grow the number of Black agents with carrier appointments. NAAIA provides access to agent members and Partners provide training, access to licensing, and continuing education.

### **Our Programs**



# Leadership U for Humanity

In partnership with Korn Ferry, NAAIA Partners nominate participants for this state-of-the-art cohort-based leadership program that features personalized career coaching, peer-to-peer learning, and access to a career development platform.

#### Regional Forums

NAAIA goes on the road! Located in select cities this spring and summer, join NAAIA for a day of learning, networking, and continuous education.

#### Agent Roundtables

Offered monthly throughout the year, our agent roundtable series provides opportunities for Black agents to share best practices on topics ranging from securing appointments and growing your book to managing staff and marketing your brand.

#### Chapter Engagement

NAAIA has chapters located across the United States in every major financial center. Members have access to dynamic programming, networking, mentorship and leadership & service opportunities.

#### New Orleans - September 17-19, 2024

The premier event for African Americans in insurance and adjacent fields to build relationships, network and gain invaluable industry experience.



#### **MainStage Plenary**

Industry keynotes and panel discussions on emerging trends.

#### Workshops

Highly-interactive and engaging workshops featuring NAAIA leaders, Partners and relevant experts.

#### Trade Show | Career Expo

Participating exhibitors meet career-ready candidates actively or passively looking for their next opportunity, enjoy the opportunity to gain brand awareness and demonstrate their commitment to DEI&B.

#### **Gala & Awards**

Celebrate our annual leadership award winners and lifetime achievement award recipient during a festive conference finale with an evening of fellowship and fundraising.

#### **Networking**

The conference includes many specialized spaces and opportunities for attendees to engage together.









## **Becoming a NAAIA Partner**

At NAAIA, we use the term "partnership" intentionally to highlight a mutual commitment to making the insurance industry more inclusive and representative of the world we live in. Our Partner Network includes the leading companies in our industry.

#### Why NAAIA?



- Engage Your Employees

  Do your employees have a best friend at work? NAAIA provides best friends in the industry through our chapter network and events.
- Promote Your Brand
   With over 2,000 members,
   partnering with NAAIA gets your
   company recognized.
- Hire the Best People
   From our career fairs to job posting alerts, meet top candidates ready for their next opportunity.

| Level I   | \$50,000 and above  |  |
|-----------|---------------------|--|
| Level II  | \$35,000 - \$49,999 |  |
| Level III | \$25,000 - \$34,999 |  |
| Level IV  | \$15,000 - \$24,999 |  |
| Level V   | \$10,000 - \$14,999 |  |
| Level VI  | \$5,000 - \$9,999   |  |



| Partnership Levels   | Level I   | Level II            | Level III |
|--|-----------|---------------------|-----------|
| National Webinar or Signature Event Speaker                            | <b>©</b>  | ✓                   | <b>⊘</b>  |
| National Talent Development Competition<br>Corporate Advocate or Judge | <b>©</b>  | <b>©</b>            | •         |
| NAAIA Affinity Program Opportunity                                     | <b>©</b>  | <ul><li>✓</li></ul> |           |
| Annual Memberships with Chapter of Choice                              | 25        | 20                  | 15        |
| National Leadership Summit Registrations                               | 15        | 10                  | 5         |
| National Conference Registrations*                                     | 20        | 10                  | 5         |
| Agent/Broker Pre-Conference Summit Registrations                       | 3         | 2                   | 1         |
| Emerging Leaders Pre-Conference Summit Registrations                   | 3         | 2                   | 1         |
| Korn Ferry Leadership U for Humanity Nominations                       | 6         | 4                   | 2         |
| Spring Career Fair Booth (virtual)                                     | <b>⊘</b>  | <b>⊘</b>            | <b>©</b>  |
| Summer Career Fair Booth (virtual)                                     | <b>⊘</b>  | <b>⊘</b>            | <b>©</b>  |
| NAAIA Career Site Job Posting Access                                   | UNLIMITED | UNLIMITED           | UNLIMITED |
| National Conference Trade Show   Career Expo Booth                     | 10X20     | 10X10               | 10X10     |
| Company Ad in National Conference Souvenir Booklet                     | FULL PAGE | FULL PAGE           | FULL PAGE |
| Company Logo Displayed at National Conference                          | •         | <b>⊘</b>            | <b>⊘</b>  |
| Company Logo on National Website                                       | <b>⊘</b>  | <b>⊘</b>            | <b>⊘</b>  |
| Company Listed in Annual Report  | <b>⊘</b>  | <b>⊘</b>            | <b>⊘</b>  |

| Partnership Levels  | Level IV  | Level V         | Level VI |
|---|-----------|-----------------|----------|
| Annual Memberships with Chapter of Choice                                       | 10        | 6               | 3        |
| National Leadership Summit Registrations  | 3         | 2               | 1        |
| National Conference Registrations   | 3         | 3               | 1        |
| Agent/Broker and Emerging Leaders<br>Pre-Conference Summit Registrations        | \$225/PP  | \$225/PP        | \$225/PP |
| Spring Career Fair Booth <b>OR</b> Fall Career Fair Booth<br>(virtual)**        | •         | •               |          |
| NAAIA Career Site Job Posting Access***   | 9 MONTHS  | 6 MONTHS        | 4 MONTHS |
| National Conference Trade Show   Career Expo Booth<br>(partner discounted rate) | \$1,500   | \$1,500         | \$1,500  |
| Company Ad in Conference Souvenir Booklet****                                   | HALF PAGE | QUARTER<br>PAGE |          |
| Company Logo displayed at National Conference                                   | ✓         | <b>Ø</b>        | <b>⊘</b> |
| Company Logo on Website   | <b>⊘</b>  | <b>©</b>        | <b>Ø</b> |
| Company Listed in Annual Report   | <         | <b>Ø</b>        | <b>Ø</b> |

Ask us about enabling an automatic job posting feed - one time fee of \$1,500 paid directly to vendor.

\*Level I & II Partners receive reserved tables at the National Conference Gala and push notifications on the Conference App. Additional details to be provided. \*\*\*Extended job posting access available for Level IV - VI Partners

- Additional Ninety (90) Days \$1,500.00
- Additional Six (6) Months \$3,300.00
- Additional Eight (8) Months \$4,875.00

\*\*\*\*Upgrade or add-on Conference Ad in conference souvenir booklet. See specifications and pricing on page 20.

<sup>\*\*</sup>Additional virtual career fair - \$1,500

# Regional Forums





#### Presenting Sponsor - \$15,000

Exclusive Title Sponsorship of one of the five Regional Forums.

- 10 forum registrations
- Opportunity to present "Sponsor Remarks" at Opening Luncheon
- Sponsorship Recognition on Signage and Social Media

#### Forum Bag Sponsor - \$10,000

Co-branding with NAAIA National on ALL Regional Forum bags.

- 8 forum registrations (can be allocated to any Forum)
- Sponsorship Recognition on Social Media

#### Founder's Reception Sponsor - \$7,500

Co-Sponsorship of the Founder's Reception of one of the five Regional Forums.

- 4 forum registrations
- Opportunity to present "Sponsor Remarks" at Founder's Reception
- Sponsorship Recognition on Signage and Social Media

#### WiFi Sponsor - \$5,000

Exclusive sponsorship available at one of the five Regional Forums.

- 2 forum registrations
- Sponsorship Recognition on Signage and Social Media

#### Locations

Northeast:

Boston

South: *Richmond* 

Midwest: Detroit

Central: St. Louis

West: Las Vegas

# 2024 Annual Conference

New Orleans - September 17-19, 2024







NAAIA is excited to bring you to the vibrant city of New Orleans, where history, culture, and rhythm converge to create an unparalleled experience. Nestled along the mighty Mississippi River, New Orleans is a melting pot of diverse influences, boasting a rich tapestry of French, African, Spanish, and Creole heritage. Known as the birthplace of jazz, the city's musical heartbeat echoes through the cobblestone streets, captivating visitors with the soulful sounds of trumpets and saxophones.

The Conference will be located near the unique architecture of the French Quarter, where wrought-iron balconies adorn colorful buildings, and the aroma of Creole cuisine wafts through the air. From world-class restaurants serving gumbo and beignets to lively street performances, every corner tells a story in this enchanting city.

New Orleans is a haven for artistic expression, with galleries and street art reflecting the city's creativity and resilience. The annual Mardi Gras celebration, a kaleidoscope of colors and festivities, showcases the city's unbridled spirit and sense of community.

Whether strolling through the historic Garden District, exploring the vibrant Bywater neighborhood, or cruising down the Mississippi on a steamboat, New Orleans promises a sensory feast that will linger in your memory long after the conference concludes. Join us in the Big Easy, where every moment is a celebration of life, culture, and the unmistakable magic that is New Orleans.





#### **EVENT SPONSORSHIP OPPORTUNITIES**

### **Pre-Conference Summits**

September 16, 2023 10am - 4pm



### **Emerging Leaders Summit**

For the next generation of industry leaders in manager roles under age 40, this high impact session will equip attendees with the skills needed to lead high profile teams and functions. **\$35,000**1 Available

### **Agent & Broker Summit**

Whether new to agency ownership or several years in the business, this interactive session will unveil keys to success for thriving as an entrepreneur.

**\$35,000**1 Available

# Sneaker Ball Pre-Conference Reception

Attendees from both Summits come together for our Sneaker Ball Reception to mix and mingle, share stories and swap learnings from the day! **\$25,000**1 Available







#### Diamond Sponsor - \$50,000

Exclusive Sponsorship of one of the following Conference Events/Areas:

- MainStage Plenary
- Registration Area

Co-Sponsorship of one of the following Conference Events/Areas:

- Sneakerball Pre-Conference Reception
- Welcome Reception
- Gala & Awards Ceremony

Opportunity to present "Sponsor Remarks" (if sponsored/co-sponsored event)

Option for 30 second video to be played prior to the Keynote / Panel (sponsor to produce video)

Sponsorship/Co-Sponsorship Signage Recognition

#### **Additional Benefits**

- Ten (10) national conference registrations
- One (1) Reserved table at the Conference Gala
- Full-page Ad prominently placed in conference souvenir booklet
- Company logo featured prominently at conference
- Logo integration and URL listing in Official Conference App
- One (1) 10'x10 Exhibitor Booth at the Talent and Career Expo (staffing included in the above-referenced registrations OR expo only passes)









#### Platinum Sponsor - \$35,000

Exclusive Sponsorship of one of the following Conference Events/Areas:

- Breakfast
- DEI Roundtable (invitation only)
- Executive Session (invitation only)
- NAAIA Leadership Meeting and Farewell Brunch

Co-Sponsorship of one of the following Conference Events/Areas:

• Pre-Gala Cocktail Reception

Opportunity to present "Sponsor Remarks" (if sponsored/co-sponsored event)

Sponsorship/Co-Sponsorship Signage Recognition

#### **Additional Benefits**

- Ten (10) national conference registrations
- One (1) Reserved table at the Annual Gala and Awards
- Full-page Ad prominently placed in conference souvenir booklet
- Company logo featured prominently at conference
- Logo integration and URL listing in Official Conference App
- One (1) 10'x10 Exhibitor Booth at the Talent and Career Expo (staffing included in the above-referenced registrations OR expo only passes)









#### Gold Sponsor - \$25,000

Exclusive Sponsorship of one of the following Conference Events/Areas:

- Coffee Break
- NAAIA Fit

Opportunity to present "Sponsor Remarks" Sponsorship Signage Recognition

#### **Additional Benefits**

- Five (5) national conference registrations
- Full-page Ad in conference souvenir booklet
- · Company logo featured prominently at conference
- Logo integration and URL listing in Official Conference App
- One (1) 10'x10 Exhibitor Booth at the Talent and Career Expo (staffing included in the abovereferenced registrations OR expo only passes)

#### Silver Sponsor - \$10,000

- Exclusive Sponsorship of a Conference Workshop with presenting "Sponsor Remarks"
- Sponsorship Signage Recognition
- Two (2) national conference registrations
- Quarter Page Ad in conference souvenir booklet
- Company logo featured prominently at conference
- Logo integration and URL listing in Official Conference App







#### A La Carte Sponsor Options

- Attendee WiFi \$25,000
- Conference Bag (NAAIA co-branded) \$20,000
- Conference Lanyard (NAAIA co-branded) \$15,000
- Conference App \$15,000
- Hotel Key Card Sleeve (NAAIA co-branded) \$10,000
- Marketing placement among conference "give away" items (at partner's expense)
- Opportunity to provide on-site activation (at partner's expense)

# Conference Engagement

#### **Trade Show Stage**

The Trade Show Stage will host 15-minute presentations throughout both days providing for an immense amount of exposure and impressions.

Sponsorship Includes:

- Presenting sponsor in Trade Show Stage name.
- Branding in the Trade Show Stage area.
- Opportunity for marketing materials display.
- Opportunity to host a 15-minute presentation on each of the two (2) Trade Show days.

#### **Conference T-Shirt**

Sponsorship Includes:

- 1-color Sponsor logo/design on back of t-shirt (Conference logo on front)
- T-shirt to be included in conference bag distributed to every full conference attendee.

#### The Belonging Lounge

Located in the Trade Show or Trade Show Entrance, this area will provide opportunities for networking, and dialogue.

Sponsorship Includes:

- Branding in the Belonging Lounge
- Opportunity for marketing materials display.
- Opportunity to host a DEI&B discussion in the Belonging Lounge.

#### **NAAIA HEADSHOT STUDIO**

Sponsorship Includes:

- Branding in the NAAIA Headshot Studio in Trade Show.
- Opportunity for marketing materials display.
- Sponsor recognition in Conference program

\$45,000

#### 1 Available



\$30,000

#### 1 Available



\$25,000

1 Available



\$20,000

1 Available



# Conference Engagement

#### NAAIA reCHARGE Lounge

The NAAIA reCHARGE Lounge provides an opportunity to brand a dynamic recharging lounge area. This lounge will be located in a prominent area and is certain to be a high-traffic attraction.

Sponsorship Includes:

- Branding in the reCharge Lounge
- Opportunity for marketing materials display.
- Opportunity to host a coffee/snack break in the reCharge Lounge.

**\$25,000 1 Available** 



#### **NAAIA Wellness Studio**

Provide attendees an opportunity to rest and relax! Studio to include chair massages, flavored water and guided meditation. Located in the Trade Show | Career Expo or Trade Show | Career Expo Entrance.

Sponsorship Includes:

- Branding in the Wellness Studio
- Opportunity for marketing materials display.
- Opportunity to host a wellness related break/ discussion in the Wellness Studio.

**\$20,000**1 Available



#### **Community Service Project**

Drive impact by giving attendees the opportunity to serve the local community.

Sponsorship Includes:

- Opportunity for sponsor remarks
- Sponsor recognition on signage
- Sponsor recognition in Conference program

**\$20,000**1 Available



# Conference Engagement

WiFi

• Exclusive sponsor of attendee WiFi

• Sponsor recognition in Conference program

**MainStage Plenary Introduction** 

Take center stage with this opportunity to introduce MainStage Plenary speakers.

Sponsorship Includes:

- Representative to introduce Keynote Speaker / Plenary Panelist
- Option for 30 second video to be played prior to the Keynote / Panel (sponsor to produce video)
- Sponsor recognition at selected Keynote / Plenary session
- Sponsor recognition in Conference program

**Expo Reception** 

Sponsorship Includes:

- Custom branding signage at all food and beverage stations during reception
- Sponsor recognition in Conference program

**Conference Bag** 

- Sponsor of Conference bag co-branded w/NAAIA
- Sponsor recognition in Conference program

**Conference App** 

- Exclusive sponsor of Conference App
- Sponsor recognition in Conference program

**Hotel Key Card** 

- Hotel Key Card co-branded w/NAAIA
- Sponsor recognition in Conference program

**Conference Lanyard** 

- Conference Lanyard co-branded w/NAAIA
- Sponsor recognition in Conference program

\$25,000

1 Available

\$20,000

3 Available



\$15,000

4 Available

\$20,000

1 Available



\$15,000

1 Available

\$10,000

1 Available

\$15,000

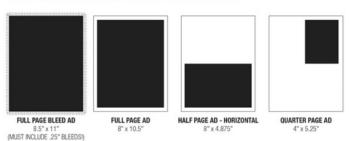
1 Available

#### **EVENT SPONSORSHIP OPPORTUNITIES**

### **Ad Booklet Specs**

The 2024 National Conference will feature a souvenir gala booklet that contains partner ads, leadership award recipients, and the gala program.

#### **Advertisement Sizes Available**



| Full Page                             | Half Page                   | <b>Quarter Page</b>      |
|---------------------------------------|-----------------------------|--------------------------|
| \$2,500                               | \$1,500                     | <b>\$750</b>             |
| 8" x 10.5" /<br>8.5" x 11" full bleed | 8" x 4.875"<br>(horizontal) | 4" x 5.25"<br>(vertical) |

### **Accepted Digital Formats**

**General Requirements:** Provide a high-resolution PDF of your completed advertisement that is compliant with PDF/X-1a:2001. Export your ads using the PDF/X-1a:2001 settings with compatibility set to version 1.3. High resolution .jpg, .png, or .eps files are also acceptable (must be sized to the provided specs). File must contain only one page.

**Supported Applications:** Ad can be created in any application capable of exporting to PDF/X-1a:2001 standards. We recommend Adobe InDesign, Illustrator, Photoshop, Quark XPress, Canva, etc. DO NOT create ads in Microsoft Word, Publisher or other word processing programs. Photos and graphics in ads should be 300dpi minimum.

Although we prefer to use your PDF file, we may require 'native files' if the PDF is not X-1a complaint or has other issues. If this is the case, we will contact you to provide the original files. Additional charges may apply for ads submitted not adhering to the guidelines above.

**File Naming:** When naming your ad, please use NAAIA and advertiser's name plus ad size. Ex: NAAIA-ABC Corp Half Page

### **Submission Instructions:**

**Upload**: Current Partners upload ads to their Partner Portal. A la carte purchased ads can be uploaded directly to https://bit.ly/NAAIA-Ads24.

**Deadlines**: Files for NAAIA Conference Souvenir Book must be received by August 1, 2024. **Questions:** Questions and ad confirmations can be emailed directly to info@naaia.org.

# Conference Branding

For the 2024 NAAIA National Conference there will, once again, be an abundance of branding opportunities. Don't miss your opportunity to maximize your visual impact at this year's event. Below is an overview of opportunities!

Contact us today to explore which areas will best showcase your brand and support of NAAIA.

|                                      | Number<br>Available | Starting<br>Costs |
|--------------------------------------|---------------------|-------------------|
| Lobby Doors                          | 3 SETS              | \$4,000           |
| Lobby Walls                          | 1                   | \$8,500           |
| Lobby Windows                        | 2                   | \$800             |
| Floor Landings                       | 2                   | \$7,500           |
| Room Doors                           | 2                   | \$650             |
| Walls / Art                          | 4                   | \$1,500           |
| Escalator Walls                      | 7                   | \$1,500           |
| Escalator Runner                     | 2                   | \$1,500           |
| Trade Show   Career Expo Wall Panels | 6                   | \$5,000           |
| Plenary Wall Panels                  | 5                   | \$5,000           |
| Light Sconces                        | 45                  | \$125             |

# **Conference Exhibitor**

The NAAIA National Conference is your key to an expanding network of diverse insurance professionals and endless opportunities to elevate and promote your company's brand.



#### **BOOTH SPACE INVESTMENT**

| Booth Space Size | Booth Cost | Booth Space Size | Booth Cost |
|------------------|------------|------------------|------------|
| 10' x 10'        | \$2,500    | 20' x 30'        | \$20,000   |
| 10' x 20'        | \$5,000    | 20' x 40'        | \$25,000   |
| 10'x 30'         | \$7,500    | 20'x 50'         | \$30,000   |
| 20' x 20'        | \$10,000   | 20' x 60'        | \$35,000   |

• Additional booth sizes available. Contact us for a custom configuration.

#### WHAT IS INCLUDED WITH EXHIBIT SPACE?

- Two (2) full conference registrations (includes all conference meals)
- Three (3) exhibitor booth personnel per 10' x 10' booth (access to exhibit hall only)
- · Access to events in the exhibit hall
- Conference App directory listing
- Draped 8' back and 3' side walls
- 7' x 44" sign identifying your company's name and booth number
- · Professional floor management and daily security in exhibit hall
- Access to the NAAIA Exhibitor Toolkit
- Opportunity to meet NAAIA and local career seekers
- Opportunity to provide promotional/marketing item in conference bag (at your expense)

#### **GENERAL EXHIBIT INFORMATION**

#### New Orleans, Louisiana

(Venue to be announced)

### **HALL HOURS (time in CST)**

#### Tuesday, September 17

9:30am - 5:00pm

12:00pm - 5:00pm Free and Open to the Public

#### Wednesday, September 18

10:00am - 5:00pm

12:00pm - 5:00pm Free and Open to the Public







#### **MOVE-IN HOURS**

Monday, September 16

11:00am - 8:00pm

#### **MOVE-OUT HOURS**

Wednesday, September 18

5:00pm - 8:00pm

Thursday, September 19

8:00am - 5:00pm









#### **Contact Us**

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